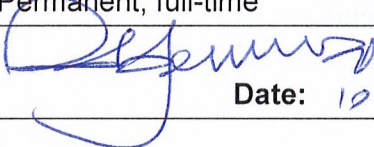


POSITION DESCRIPTION: Heavy Machinery Operator – Regional Waste Management Facility (RWMF)

Position title	Heavy Machinery Operator - RWMF
Designation	Level 10 (Municipal Employee) ASTC EA
Position number	P3017, P3018, P3019
Responsible to	Supervisor RWMF
Position status	Permanent, full-time
Position description approved	 Date: 10 06 21

Primary Objectives

Working within a team at the RWMF Alice Springs, under the general direction of the Supervisor RWMF, the position is responsible for the safe operation and application of a range of heavy equipment and plant. The operator will ensure that they are compliant with all WHS and Site operating procedures, daily checks and work papers are completed as required and in an accurate and timely manner. Operate all Council heavy machinery associated with the RWMF on a 7 day rotating roster.

Key Responsibilities

- Operate the following RWMF machinery:
 - CAT 826K Compactor (or similar)
 - CAT 320 D Excavator (or similar)
 - CAT 962M Front End Loader (or similar)
 - Tub grinder (Toro or similar)
 - Up to 20 ton rigid hook bin truck
 - Water truck
 - Backhoe
 - Skid steers
- Carry out compaction and covering of waste, while maintaining correct levels and slope batters.
- Excavate and bury products containing asbestos in compliance with legislation and Council policy.
- Stockpile and sort non-compactable waste (i.e. metal, concrete, etc.).
- Assist with traffic control at the RWMF.
- Maintain equipment to include daily pre-operation checks and perform minor repairs.
- Work unsupervised individually, or collaboratively in a team and follow instructions.
- Keep accurate daily work records and report any issues including necessary repairs to supervisors.
- Uphold organisational values and behave according to Council's Code of Conduct, including treating other employees and the general public with respect.
- Maintain own health and safety and that of other people in the workplace or those who may be affected by the work being carried out.
- Perform other duties within capabilities and / or consistent with the level of this position as required.

Delegations

Nil

Special Requirements

This position involves working on a 7 day rotating roster. Appropriate pay rates apply for work performed outside ordinary hours as per the current ASTC Enterprise Agreement.

Supervisory Responsibilities

Nil

Qualifications

- Current Heavy Rigid (HR) Licence to be able to drive in the NT.

Selection Criteria

Essential

1. Demonstrated recent experience and ability to competently operate a range of heavy vehicles, plant and machinery including compaction and excavation machinery, with ability to work to levels and batters.
2. Intermediate mechanical aptitude, able to competently perform pre-operational checks and minor maintenance on vehicles, plant and equipment.
3. Ability to follow instructions, work unsupervised or collaboratively in a team and report any issues to Supervisor.
4. Sound interpersonal, written and oral communication skills, including familiarity with professional 2-way radio communication. Ability to complete records, work papers and logs of intermediate complexity in an accurate and timely manner.
5. Demonstrate a professional attitude and display respect to general public and other Council employees.
6. Ability to safely do physical work, outdoors in all weather. Demonstrate a clear understanding of the WHS requirements of the position.
7. Current Heavy Rigid (HR) Licence to be able to drive in the NT.

Desirable

1. Relevant machinery tickets e.g. Skid Steer, Front-end Loader or Excavator.
2. Experience and ability to work in a cross-cultural environment.

Employee Name: _____

Date _____

Employee Signature: _____