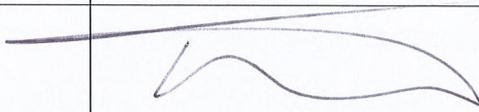


Position Title	Labourer / Mower Operator
Classification	Municipal Employee (ME) 1 ASTC EA
Position Number	P3038 / P3048
Responsible To	Leading Hand – Mowing, Ovals and Parks Maintenance
Position Status	Casual
Position Description Approved	 <p style="text-align: right;">Date: 14/10/2025</p>

Primary Objective

Work as part of a team undertaking labouring and general mowing duties such cleaning, litter removal, and a range of horticultural activities, particularly oval mowing, turf maintenance, spraying and slashing.

Key Responsibilities

- Carry out a range of general labouring and mowing duties.
- Undertake a range of horticultural activities particularly mowing, whipper snipping, spraying, slashing, topdressing, scarifying, fertilizing and aerating turfed areas.
- Identify, remove and eradicate weeds, pests and diseases through the use of pesticides and herbicides.
- Assist with general landscaping duties.
- Operate and maintain plant and equipment including tractor mower and attachments, spray rig and gang mower to a safe and competent standard and identify any necessary repairs.
- Keep accurate daily work records and report any issues to Supervisor.
- Work unsupervised following instructions.
- Work safely as part of a team following Council policies and procedures.
- Maintain own health and safety and that of other people in the workplace or those who may be affected by the work being carried out.
- Contribute to a respectful and inclusive workplace, demonstrating awareness of local Aboriginal culture and working effectively across diverse cultural backgrounds.
- Perform other duties within the scope of this classification and capabilities as directed.

Qualifications

- Current Northern Territory C Class driver's licence.

- Current National Criminal History Check (less than 6 months old).
- May be required to undergo a pre-employment capacity assessment and drug screen to determine capacity to fulfil inherent requirements of the role.

Selection Criteria

Essential

1. Ability to carry out a range of general labouring and mowing duties.
2. Ability to undertake a range of horticultural and landscaping activities, particularly mowing, spraying, slashing, top-dressing, scarifying, fertilizing and aerating turfed areas.
3. Ability to operate and maintain plant and equipment, including tractor mower and attachments, spray rig, and gang mower, to a safe and competent standard, and identify any necessary repairs.
4. Ability to work unsupervised following instructions and procedures, including keeping accurate daily work records and reporting any issues to Supervisor.
5. Ability to safely do physical work, outdoors in all weather. Demonstrate a clear understanding of the WHS requirements of the position.
6. Ability to demonstrate behaviours consistent with the ASTC Code of Conduct, cooperate with the general public, and work as part of an effective, harmonious team.

Desirable

1. Current Northern Territory Medium Rigid (MR) Class driver's licence.
2. Experience working in a cross-cultural environment.
3. Experience working for Local Government.

ACKNOWLEDGEMENT

I have read this position description and understand the requirements of the role.

Team Member Name: ____::FIRSTNAME:: ::LASTNAME::_____

Signature: ____::SIGNATURE::_____ Date: _____