

Position Description Approved	Date: 14/10/2025		
Position Status	Permanent Full-time		
Responsible To	Leading Hand – Mowing, Ovals and Parks Maintenance		
Position Number	P3049 / P3050 / P3421 / P3346 / P3451 / P3462		
Classification	Municipal Employee (ME) 4 ASTC EA		
Position Title	Team Member Ovals and Parks Maintenance		

Primary Objective

Working with the Ovals and Parks Maintenance Team within Municipal Services the position will undertake a range of horticultural activities, specifically related to Council's ovals, parks and reserves. Ensuring compliance with safety policies, contribute to the maintenance and upkeep of ovals, parks, reserves, drains, verges and laneways including fertilising, mowing, trimming, edging and tree pruning.

Key Responsibilities

- Identify and remove weeds, pests and diseases and eradicate them through the use of pesticides and herbicides.
- Safely operate and maintain machinery including front deck mowers, edgers and whippersnippers.
- Keep accurate daily work records and report any issues including necessary repairs to the team leader / supervisor in a timely manner.
- Work unsupervised and follow instructions.
- Work safely as part of a team following Council policies and procedures.
- Maintain own health and safety and that of other people in the workplace or those who may be affected by the work being carried out.
- Contribute to a respectful and inclusive workplace, demonstrating awareness of local Aboriginal culture and working effectively across diverse cultural backgrounds.
- Perform other duties within the scope of this classification and capabilities as directed.

Qualifications

- Current Northern Territory Light Rigid (LR) Class Driver's License.
- Current National Criminal History Check (less than 6 months old).
- May be required to undergo a pre-employment capacity assessment and drug screen to determine capacity to fulfil inherent requirements of the role.

Special Requirements

• This position may be required to work some weekends, evenings, or during special events. Overtime or penalty rates apply as per the ASTC Enterprise Agreement 2022.

Selection Criteria

Essential

- 1. Ability to effectively undertake a variety of parks and ovals maintenance tasks including fertilising mowing, trimming, edging and tree pruning.
- 2. Ability to identify and remove weeds, pests and diseases and eradicate them through the use of pesticides and herbicides.
- 3. Ability to safely operate and maintain machinery including front deck mowers, edgers and whipper-snippers.
- 4. Ability to work unsupervised, follow instructions, keep good work records and report any issues to Supervisor.
- 5. Ability to safely do physical work, outdoors in all weather. Demonstrate a clear understanding of the WHS requirements of the position.

Desirable

- 1. Current Northern Territory Medium Rigid (MR) Class driver's licence.
- 2. NT Work Zone Traffic Management RIIWHS205D & RIIWHS302D (or current equivalent).
- 3. Current Smart Train (Chemcert) Certificate.
- 4. Experience working in a cross-cultural environment.
- 5. Experience working for Local Government.

ACKNOWLEDGEMEN	IT		
I have read this position	n description and understand the	e requirements of the role.	
Team Member Name: _	::FIRSTNAME:: ::LASTNAME	::	
	GNATURE::	Date:	