

## POSITION DESCRIPTION

### ASALC017 – Pool Lifeguard – Casual



Position title	Pool Lifeguard
Department	Alice Springs Aquatic & Leisure Centre (ASALC)
Position level	ASLAC Employees Level 2
Position number	ASALC017
Responsible to	Duty Manager, Senior Lifeguard
Position status	Casual
Position description approved	<i>Diede Bettle</i> Date: 13/08/2024

### Primary Objective

Provide high quality supervision, customer service and education of ASALC facility users to ensure their safety at all times.

### Key Responsibilities

- Provide high quality supervision of facility users to ensure their safety at all times.
- Respond effectively to user issues and emergencies and provide first aid as required.
- Ensure facility is being used safely and within regulations.
- Educate facility patrons about safe aquatic practices in a professional manner.
- Conduct pool water quality testing to ensure full compliance with industry standards.
- Ensure working environs and facility areas including bathrooms are kept clean and safe and advise supervisor of repair and maintenance issues.
- Perform basic gardening and cleaning duties as required.
- Ensure incident reports are correctly filled out and as soon as possible after incident.
- Report any indecent or inappropriate behaviour to Duty Manager, Senior Lifeguard or management.
- Any other duties as directed by Duty Manager, Senior Lifeguard Team Leader Aquatics or management.
- Attend inhouse training and participate in professional development sessions

### Work Health & Safety (WHS) Responsibilities

- Take reasonable care for own health and safety.
- Take reasonable care to ensure team members actions or omissions do not adversely affect the health and safety of others.



## POSITION DESCRIPTION

- Comply with reasonable instructions and directions given by or on behalf of the employer on issues related to health and safety.
- Follow lawful and safe work practices, policies, procedures, guidelines and emergency procedures.
- Use all appropriate personal protective equipment, plant and vehicles in a safe manner
- Report hazards, accidents, incidents and near-misses to Manager/Supervisor as soon as practicable.
- Ensure adequate training, instruction and supervision are provided when new tasks or operation of new tools, plant or machinery is requested.
- Engage with management in the effort to eliminate unsafe work practices.

### Organisational Values and Behaviours

- Uphold organisational values and behave according to Council's Code of Conduct, including treating other team members and the general public with respect.

### Other Duties

- Perform other duties within capabilities and/or consistent with the level of this position as required.

### Delegations

- As per the Register of Delegations.

### Supervisory Responsibilities

- Nil

### Qualifications

- Pool Lifeguard certificate
- Apply First Aid certificate with current CPR
- Bronze Medallion
- Working with Children clearance (Ochre Card NT)

### Special Requirements

- Nil

POSITION DESCRIPTION

Selection Criteria

*Essential*

- Ability to understand the characteristics of facility users and interact with them in a friendly, caring and respectful manner
- Ability to provide effective supervision of facility patrons and respond effectively to customer needs, ensuring a safe aquatic environment
- Ability to effectively educate facility users regarding aquatic safety and facility regulations
- Ability to work flexible hours including early mornings, evenings and weekends

*Desirable*

1. XXXX

---

*ACKNOWLEDGEMENT*

*I have received a copy of this Position Description and have read and understand its contents.*

Employee Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_