


POSITION DESCRIPTION

P3044/P3452/P3474- Team Member - Playgrounds and Reactive Team



Position Title	Team Member - Playgrounds and Reactive Team
Department	Technical Services
Position Level	Level 5 (Municipal Employees) ASTC EA
Position Number	P3044/P3452/P3474
Responsible To	Team Leader - Playgrounds & Reactive Team
Position Status	Permanent Full-time
Position Description Approved	 Date: 2/5/2025

Primary Objective

Working in Playgrounds and Reactive Team, within Municipal Services the position will undertake a range of horticultural activities, specifically related to Alice Springs Town Council's (Council) playgrounds and open areas. Assist in the installation, maintenance and repairs of equipment in accordance with Australian standards, plus undertake general horticultural activities at Council parks, ovals and associated facilities

Key Responsibilities

- Assist in the installation, maintenance and repair work on Council equipment in line with Australian standards e.g. paving, security fencing, graffiti removal and laying of top covers (bark/mulch) etc.
- Undertake a range of horticultural activities particularly mowing, spraying, slashing, topdressing, scarifying, fertilising and aerating turfed areas.
- Carrying out emergency maintenance works, labouring duties and basic administrative and reporting procedures.
- Operate and maintain a broad range of plant and equipment to a safe and competent standard and identify any necessary repairs.
- Identify and remove weeds, pests and diseases and eradicate them through the use of pesticides and herbicides.
- Work as part of a team cooperating with supervisors to ensure activities related to safety, quality and environmental protection requirements are met.

Work Health & Safety (WHS) Responsibilities

- Take reasonable care for own health and safety.
- Take reasonable care to ensure team members actions or omissions do not adversely affect the health and safety of others.

- Comply with reasonable instructions and directions given by or on behalf of the employer on issues related to health and safety.
- Follow lawful and safe work practices, policies, procedures, guidelines and emergency procedures.
- Use all appropriate personal protective equipment, plant and vehicles in a safe manner
- Report hazards, accidents, incidents and near-misses to Manager/Supervisor as soon as practicable.
- Ensure adequate training, instruction and supervision are provided when new tasks or operation of new tools, plant or machinery is requested.
- Engage with management in the effort to eliminate unsafe work practices.

Organisational Values and Behaviours

- Uphold organisational values and behave according to Council's Code of Conduct, including treating other team members and the general public with respect.

Other Duties

- Perform other duties within capabilities and/or consistent with the level of this position as required.

Qualifications

- Current LR Class License to be able to drive in the Northern Territory

Selection Criteria

Essential

1. Demonstrated ability to effectively maintain, repair and assist with the upkeep of recreational equipment, within the parks and gardens of Alice Springs to Australian standards.
2. Ability to undertake a range of horticultural activities particularly mowing, spraying, slashing, top-dressing, scarifying, fertilizing and aerating turfed areas.
3. Competent in the safe operation and basic maintenance of a broad range of plant and equipment related to the role. Displays sufficient mechanical aptitude to identify and resolve issues minimising downtime and ensuring safe operation.
4. Good work ethic capable of working unsupervised, following instructions and procedures including keeping accurate daily work records and reporting any issues to Supervisor in a timely manner.
5. Ability to identify, remove and eradicate weeds, pests and diseases through the use of chemicals.
6. Ability to safely do physical work, outdoors in all weather. Demonstrate a clear understanding of the WHS requirements of the position.
7. Current LR Class License to be able to drive in the Northern Territory.

Desirable

1. Experience and ability to work in a cross-cultural environment.
 2. Current MR Class License to be able to drive in the Northern Territory.
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ACKNOWLEDGEMENT

I have received a copy of this Position Description and have read and understand its contents.

Team Member Name: _____

Signature: _____ Date: _____